## December 2018 School Organizational Team Notes

1.0 - Roll Call -

Members Present:

Jorie Dicamillo, Kristine Carlisle, Melinda Dean, Michael Mikula, Alice Bellini

1.2 - Past Minutes approved - Cindy Benavides approved the minutes, Melinda Dean 2nd the motion

## 2.0 - Old Items

- 2.1 Moved to 3 areas instead of PZ's which saved some money as various positions were cut. Town hall meeting January 14th with Superintendent Jara.
- 2.2 Update on 18-19 Budget and School Performance Plan. Next meeting we will look at enrollment and projection. As of now projection is at 30 students less. We will now be staffed as a 3 Star school. Packet will be passed out at next meeting with all of our information we need to work on. We will be creating a plan for how to move students forward. Looking at that in January. Leadership team said that instructional staff should be delivering standard based instruction. As a school we need to improve in writing main focus for this year. Teachers need to develop lessons based on student assessments.

## 3.0 New Items

3.1 - Climate and Culture in the School Organizational Team Video watched on Kitty Ward regarding their climate and culture.

-We looked at Invitational Education: An Introduction the the Metaphor of Blue and Orange Cards. There was discussion regarding how to improve our school Climate and taking what we already do - but making it better. School climate and academics should work together. We are headed in the right direction. Discussion will follow with staff and Leadership Team as to which ideas we will try to implement.

4.0 Future Meetings - Next meeting, Tuesday, January 22nd.

Melinda Dean motioned to adjourn meeting, Cindy Benavidez 2nd. Meeting adjourned at 5:08.